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Main topics of the interactive talk "Diversity in Science - (Female) Empowerment"

1. Foundation: The Three Pillars of Diversity Management

- The Magic Triangle: Legal Case, Moral Case, and Business Case for Diversity
- How these three dimensions specifically apply to scientific institutions
- Interactive exploration of how these cases interconnect and are applicable and a driver for diversity in academic settings

2. The (Scientific) Case for Diversity

- Evidence-based presentation of how gender and ethnic diversity drive innovation and excellence
- Current data on diverse perspectives leading to better problem-solving and more comprehensive research approaches

3. Historical Development of Diversity in German Science

- Analysis of female professor statistics from 2007-2024, highlighting the impact of DFG's equality standards
- Demonstration of positive trends while identifying areas still requiring attention

4. Modern Diversity Standards and Requirements

- Current DFG guidelines and their evolution beyond gender equality
- Integration of multiple diversity dimensions (ethnicity, disability, socioeconomic background)
- International best practices and benchmarks

5. Practical Empowerment Strategies

- Identification of systematic barriers facing marginalized groups in science
- Evidence-based intervention strategies at institutional and individual levels
- Interactive discussion of actionable steps for participants and organizations
- Tools and resources for sustainable change